

YOU ARE A MANDATED REPORTER.

A **Mandated Reporter** is any employee of the University who becomes aware of an act of sexual harassment (including sexual misconduct) or behavior which could be characterized as sexual harassment, when perpetrated against a faculty, staff, student or visitor of the University.

Employees with a legal obligation or privilege of confidentiality (including health care providers, counselors, lawyers, and their associated staff) are not considered mandated reporters and are not required to report when the information is learned in the course of a confidential communication.

SEXUAL DISCRIMINATION, HARASSMENT, VIOLENCE, DON'T BE AFRAID TO REPORT.

Knowing that students may hesitate to report these incidents because of the fear of potential consequences, Missouri S&T has established an amnesty policy. This policy may protect complainants and witnesses from disciplinary actions for minor student conduct violations related to the incident.

Even if someone does not want to participate in an investigation of the incident, **mandated reporters are still required to report the incident.**

Even if an incident occurs off campus, you are still required to report it. The University has the right to address the resulting or continuing effects of off-campus harassment that interferes with a student's educational rights or an employee's employment rights.

Reports can be made [online](#), by [email](#), phone or in person. Mandated reporters must report all details that they possess. This includes names of parties, if known, and all other information in the reporter's possession.

For more information or inquiries, please contact Institutional Equity, Diversity and Inclusion at 573-341-7734 or visit titleix.mst.edu.

If in immediate danger,
call 911.

Title IX Coordinator

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